

# The MPP Advantage

BC's Municipal Pension Plan is a recognized leader in Canada for pension plan design, governance and value to members and employers. Learn why.

	Registered retirement savings plan (personal retirement savings vehicle)	Defined contribution pension plan	Municipal Pension Plan	The MPP advantage
<b>What is the payment amount based on?</b>	Depends on investment returns	Depends on investment returns	Determined by a set formula that uses your highest average salary and how many years you worked and contributed to the plan	Regardless of investment returns, your basic monthly retirement income is guaranteed for life
<b>What type of pension payment do you get?</b>	You make withdrawals—the amount and how long this income will last depends on various factors	You make withdrawals—the amount and how long this income will last depends on various factors	You receive a guaranteed monthly pension payment for your lifetime	You know ahead of time what your monthly pension income will be, and you can build your overall retirement income strategy around it
<b>Are cost-of-living adjustments provided to help offset inflation?</b>	No	No, however you may be able to buy a lifetime annuity that includes additional benefits such as inflation protection  Note: these extras can be expensive	Sustainable cost-of-living adjustments are granted annually at the Municipal Pension Board of Trustees discretion  Once a cost-of-living adjustment is granted, it becomes part of your basic lifetime pension  Your basic lifetime pension is guaranteed	Cost-of-living adjustments may be granted annually to help offset the effects of inflation
<b>Who contributes?</b>	You	You, or you and your employer	You and your employer	You and your employer contribute monthly to build your future pension
<b>Who manages the investments?</b>	You, often using a financial adviser that charges fees for their services	You, often using a financial adviser that charges fees for their services	Member and employer contributions are pooled and invested by British Columbia Investment Management Corporation (BCI)  BCI is guided by a set of principles and policies set by the Municipal Pension Board of Trustees  A Municipal Pension board trustee sits on the BCI board of directors	You don't have to worry about making investment decisions—plan investments are managed by a globally recognized institutional investor that provides investment opportunities and services at a cost individual investors can rarely access on their own
<b>Is group extended health and dental coverage available?</b>	No	No	When you retire, you may have access to group extended health care and dental plans  Rates and coverage are not guaranteed, and can be changed in the future based on funding availability	The plan currently offers retired members access to extended health care and dental coverage at competitive group rates